

Osmani R. Alcaraz-Ochoa

NON-PROFIT WORK EXPERIENCE

Director of Economic Justice Campaigns- Center for Popular Democracy- February 2022-Present.

Responsibilities include leading, managing, and fundraising for worker justice, progressive taxation, corporate accountability, and transformative economies campaigns.

Executive Director- Voz Workers' Rights Education Project- September 2019-February 2022.

Responsibilities include supervising program directors, leading strategic planning and organizational shifts on racial and gender justice work, development, grassroots fundraising and grant writing, developing coalitions and strategic partnerships, managing the launching of wage theft clinic, Health & Wellness Initiative and Domestic Workers Program.

Field Organizer- ACLU of New Mexico- January 2019-July 2019.

Created and implemented advocacy strategies aimed at policing reforms and ending mass incarceration and racial disparities in the New Mexico criminal legal system. Organized, mobilized and trained volunteers (formerly incarcerated individuals) to lobby and present testimonies to state legislators. Analyzed bill proposals to create informational one-pagers. Successfully led campaign to have five beneficial criminal justice reform bills signed into law by the governor.

Legal Assistant- Deportation Defense Houston/Justice For Our Neighbors- May 2018-October 2018.

Coordinated visitation, intakes and legal assistance for individuals detained in Houston-area immigration detention centers.

Houston Organizer and Gender Justice Educator- National Day Laborer Organizing Network (NDLON) 2017-2018.

Coordinated Houston advocacy coalition challenging statewide anti-worker and anti-immigrant state laws. Organized rallies and lobby days to state capitol. Developed gender justice curriculum for immigrant workers and day laborers addressing issues of patriarchy, homophobia, transphobia and machismo.

Texas Statewide Field Organizer - United We Dream - March 2015-May 2017

Responsibilities included coaching and managing six student/youth teams across six states, coordinating deportation defense cases and campaigns; mobilizing community support in partnership with attorney's legal strategy. Other work included

leadership development, volunteer coordination, curriculum and event-planning, organizing trainings and engaging youth and parents in leadership development program and immigrant civil rights activities, non-partisan electoral strategies, lobbying at the state capitol, deportation defense, spearheading local and statewide coalition-building and managing statewide immigrant rights campaign-work.

Associate Education Director – Borderlinks – December 2014-August 2015

Responsibilities included coordinating a visitation program to local detention centers, developing curriculum, training students and church members through popular education and led hands-on delegations to meet with local community members and organizations, coordinated a parent leadership class.

Director, Southside Worker Center – November 2011-September 2015

Responsibilities included spearheading local coalition work, engaging workers in local government, recruiting and supervising volunteers and staff, coordinating hiring processes, grant-writing, event-planning, database entry, fundraising, media and relations, program development, curriculum development, board development, coordinated visitations to detention centers in Eloy and Florence, extensive bond fundraising for detained members and teaching adult English classes.

LGBT Youth Coordinator – Wingspan – Aug. 2008 – Oct. 2011

Responsibilities included facilitating LGBTQIA youth support groups, developing LGBT youth of color curriculum and programming, coordinating shift schedules for the Eon Youth Lounge drop-in center, coordinating an LGBT national youth survey in collaboration with the University of Arizona.

Student Coordinator, Padrinos Barrio Mentoring Program – Luz Social Services, Inc.

July 2007 – July 2008

Responsibilities included developing and maintaining a mentoring program at a local middle school, organized a parent group, worked closely with school staff and administration to assign students to the program, co-facilitated meetings with students on cultural awareness and leadership development.

Volunteer Coordinator – Asylum Program of Southern Arizona, Tucson, AZ August 2006-August 2007

Responsibilities included meeting with clients and attorney to provide interpreter services, recruiting volunteers for our Interpreter/Translator trainings, volunteer coordination, organizing agenda and arranging facilitators for Interpreter Training, helped with client in-take interviews and paperwork for asylum cases.

Youth Organizer / Site Coordinator – Youth Together. August 2005-August 2006

Responsibilities included working with youth to plan and implement student-led initiatives, leadership development training programming, engaging parents in our activities, coordinating meetings with local activists and school district officials to voice student input and positively influence education policy.

**Field Organizer - Proposition L Living Wage Coalition/ACORN, San Francisco, CA
7/03-9/03**

Coordinated the successful collection of over 25,000 signatures for the proposition that raised the San Francisco minimum wage, led successful voter registration drive where over 10,000 new voters registered, Engaged in community outreach, often in Spanish to promote proposition and recruit volunteers.

COMMUNITY ORGANIZING & ADVOCACY

Board Member - Project Access NOW, Portland, OR. July 2020-February 2022.

To improve our communities' health and well-being by creating access to care, services, and resources for those in need.

**Visitation Program Coordinator-Organización Latina de Trans en Texas (OLTT).
Houston, TX.- Dec. 2017-Jan. 2019.**

Coordinated an informal volunteer-run visitation program in three detention centers in the Houston area, primarily focused on LGBTQIA migrants; also did bond fundraising, deportation defense work, leadership development trainings, know your rights training and curriculum-development.

Founder - LaUnidad11. Houston, TX. 2016-Present.

Intergenerational volunteer-run immigrant-led national community group based in Houston and Austin, TX, Atlanta, GA, Tucson, AZ and Albuquerque, NM seeking to assist individuals and families in building a family, community and collective plan of action in the event of an arrest or incarceration. Coordination of court accompaniment, volunteer coordination, detainee visitation program, in-takes with detained individuals, engages with their families and provide space for leadership development.

Board Member - National Day Laborer Organizing Network (NDLON) 2013-2016.

NDLON improves the lives of day laborers in the United States. To this end, NDLON works to unify and strengthen its member organizations to be more strategic and effective in their efforts to develop leadership, mobilize, and organize day laborers in order to protect and expand their civil, labor and human rights.

Co-founder and Board Member- Mariposas Sin Fronteras. Tucson, AZ. January 2012 - Sept. 2015.

Mariposas Sin Fronteras provides support and advocacy for LGBTQIA people in immigration detention. Mariposas Sin Fronteras coordinates letter-writing/pen-pals, coordinated visitations to detention centers in Eloy and Florence, attending court hearings, extensive bond fundraising, and post-detention hospitality and resource support and public advocacy to challenge inhumane detention conditions.

Co-founder - Corazón de Tucson. Tucson, AZ. March 2010 - Sept. 2015.

Co-founder of a local community group made up of families dedicated to organizing around the human rights of migrants. We organized Know Your Rights presentations and have created Protection Networks for families at risk of detention and

deportation. We also do house meetings, develop political education curriculum focused on challenging criminalization and racial-profiling.

Co-founder – Protection Network Coalition. Tucson, AZ. March 2013 – Sept. 2015.

Through local migrant grassroots leadership and community organizing, the Protection Network Coalition does campaign-work through lobbying, advocating to separate local police from immigration enforcement.

Lead Volunteer – Making Changes Center. Richmond, CA 8/04–8/06

Administrator responsible for supervising the after-school tutoring center and critical thinking classes open to local Richmond youth and parents. The Center was a completely, volunteer-run, grassroots movement of parents, students, community activists and concerned teachers that want to change our reality and create positive changes in our local community.

Student Coordinator – Proposition F Parents United for Education Coalition, San Francisco, CA 9/04–11/04

Mobilized college students to campaign for Proposition F--a measure that would allow non-citizens the right to vote in the San Francisco school board elections. Due to community educational forums I organized, hundreds of migrant families became educated on political issues and began to engage in community organizing work.

Canvasser – ACORN. San Francisco, CA. Summer 2003.

Canvassed to pass a Minimum Wage Ordinance raising the minimum wage in San Francisco to \$8.50 an hour in 2003.

LANGUAGES

- Bilingual, English and Spanish. (Fluency in speaking, comprehension, reading and writing of both languages)
- University of Arizona – Completed 40 hour Translation and Interpretation Training – Fall 2007

TRAININGS/COURSES

Our Family Services 42-hour Transformative Mediation Course, 2/12/18–2/16/18--

Tucson, AZ. Completed a 42-hour basic-skills mediation course that prepares participants to mediate a variety of workplace and personal conflicts. Course included theory, communication skills, mediation process and techniques, and ethical standards along with extensive practice.

Men Stopping Violence Curriculum Training 10/16/18–10/18/18–Decatur, Georgia.

Men At Work: Building Safe Communities is an innovative and multi-disciplinary curriculum that: explores male violence against women in an accessible manner, challenges men to take responsibility for their actions, and provides the educational experience necessary to become allies in ending violence against women. In this

three-day training, MSV provided participants with the knowledge and tools needed to implement *Men At Work*.

Our Family Service Basics of Transformative Mediation 1-day Training, 7/2015–Tucson, AZ. Overview of purpose and components of transformative mediation.

EDUCATION

B.A., San Francisco State University, San Francisco State University, May 2006

- College of Ethnic Studies
- Major: Raza Studies, Honors Graduate, GPA: 3.49
- Dean's List (2001-2005)
- Golden Key International Honour Society (2003)
- National Scholars Honor Society (2002)

AWARDS

- Howling Press Poetry Prize finalist (2024)
- Ally to Trans Latina Women Recognition, Organización Latina de Trans en Texas- OLTT (2018)
- Cynthia L. Diaz Courage to Act Award, Scholarships A-Z (2014)
- Exemplary Leadership Award Honoree, College of Ethnic Studies—San Francisco State University (2012)
- Reconocimiento al Orgullo Jalisciense, Federación Jalisciense (2009)
- Plaque of Recognition, City of Richmond (2005)
- Award of Recognition, Californians for Justice (2005)
- Award of Excellence in Community Service, San Francisco State University, La Raza Graduation Ceremony (2005)
- OSPLD (Office of Student Programs and Leadership Development) Award for Student Involvement (2003)

PUBLICATIONS

1. R. Alcaraz-Ochoa. "Under Trump, Can Law Enforcement Work For Us?" Co-authored with Citlalli Álvarez. "Yolqui: A Warrior Summoned from the Spirit World: A Memoir/Testimonio on Violence". Edited by Roberto Dr. Cintli Rodriguez. University of Arizona Press. 2019. Forthcoming.
2. R. Alcaraz-Ochoa. "9 Critical Points on Anti-Blackness, Immigration and Why Latinxs Must Shut It Down Too". TeleSur. Co-authored with: Jorge Gutiérrez, Alan Pelaez, Deborah Alemu. August 7, 2016.
3. R. Alcaraz-Ochoa. "Op-ed: Why You Should Help Me Get LGBT People Out of Detention". The Advocate. October 14, 2014.
4. R. Alcaraz-Ochoa. Poetry appeared in: "Queer in Aztlan: Chicano Male Recollections of Consciousness and Coming Out". Edited by Adelaida R. Del Castillo and Gibrán Güido. Cognella Academy Publishing. 2014.

5. R. Alcaraz-Ochoa. "No to Racial Profiling, No to Family Separation: Why I Crawled Underneath a Border Patrol Vehicle to Prevent an Immigrant Father's Detention". AlterNet. March 4, 2013.
6. R. Alcaraz-Ochoa. "Living 'Illegal,' Living With Dignity". NACLA Report on the Americas. November 8, 2012.
7. R. Alcaraz-Ochoa. "A Letter To the DREAM Movement". NACLA Report on the Americas. December 8, 2011.

Featured in:

- Border Patrol Nation: Dispatches from the Front Lines of Homeland Security. By Todd Miller. City Lights Open Media. 2014.
- Interview: "Waging the Fight for Migrant Justice From Under a Border Patrol Truck". By J. Woodhouse. Truthout.org March 12, 2013.
- Political writings also featured in:
 - The Museum of Modern Art, NYC in collaboration with The Studio Museum in Harlem at the live performance of Charles Gaines's Manifestos 2. 2013.
 - Liam Alexander's "I Thou" exhibit at New York University. 2015.
 - "Indocumentalismo Manifesto—an Emerging Socio-Political Ideological Identity". Co-authored with Daniel Carrillo, 2010.

FORTHCOMING PUBLICATIONS

- "Chicanofuturism Now! Visions of a Raza Future" edited by Scott Russell Duncan, Armando B. Rendón, and Jenny Irizary (Somos en escrito Literary Foundation Press)
- "Not Your Papi's Utopia" edited by Sarah Rafael García, Alex Hernández, Sara Rivera, and Matthew David Goodwin (Press TBA).